



*Photo: Khalida Sahibzada, Farkhunda Trust Scholar at Kandahar University*



For Afghan Women's  
Education

A Charitable Incorporated Organisation

# **Trustees' Annual Report and Financial Statements for the year ending 31st March 2020**

[www.farkhundatrust.org](http://www.farkhundatrust.org)

Charity number: 1165763

## Our Mission and Vision

The Farkhunda Trust's mission is to provide university and higher education scholarships, mentorship and access to local and global professional networks, for young Afghan women from disadvantaged backgrounds who are committed to building a future where women are full participants and leaders in society.

By growing a community of educated young women committed to improving the lives of women in Afghanistan, the Farkhunda Trust envisages a society that respects the rights of women to engage fully in the social, political and economic life of Afghanistan.

# TABLE of CONTENTS

<b>1</b>	<b>Chairperson's Message</b>
<b>2</b>	<b>Legal and Administrative Details</b>
<b>3</b>	<b>Structure, Governance &amp; Management</b>
<b>4</b>	<b>Objects and Activities</b>
<b>5</b>	<b>Achievements and Performance</b>
<b>5</b>	<b>Summary</b>
<b>6</b>	<b>Scholarships</b>
<b>13</b>	<b>Mentoring</b>
<b>15</b>	<b>Engaging the Diaspora</b>
<b>18</b>	<b>Strengthening the Organisation</b>
<b>21</b>	<b>Financial Statements</b>
<b>21</b>	<b>Independent Examiner's Report</b>
<b>22</b>	<b>Statement of Financial Activities</b>
<b>23</b>	<b>Balance Sheet</b>
<b>24</b>	<b>Notes to the Accounts</b>

# KEY MESSAGES

## CHAIRPERSON'S MESSAGE



I am delighted to present our fourth Annual report highlighting the excellent work that has been carried out over the past year. I was honoured to take over from Kamini Paul as Chair of the Farkhunda Trust (FT) in November of 2019. I'd like to thank Kamini for her contribution as Chair, and am delighted that she remains an engaged trustee. I'd also like to Thank Mutaif Rifat who resigned as Treasurer and trustee earlier in the year, and am pleased to welcome new trustee Samantha Rennie, whose expertise will be invaluable as we grow.

I continue to be inspired both by the strength and resilience of those scholars supported by the FT as well as the dedication of all those involved in helping them to realise their dreams. We're incredibly proud that the majority of them achieving over 70% in their studies despite the myriad of challenges that they face. We are excited that five of our scholars graduated from university over the course of the year and four of them have found employment within the government and private sectors – congratulations!

Highlighting the issues faced by Afghan girls and women as well as helping to build a stronger Afghan diaspora community who are meaningfully engaged in these issues is crucial. This year saw a number of very successful events towards this end.

This year, our income exceeded £25,000 for the first time, and we will continue to strengthen our organisation so we can recruit more scholars and have a greater impact. We are hugely grateful, as always, to our many volunteers and supporters who provide the Farkhunda Trust with the expertise and funds that are so critical in ensuring that we are able to continue helping talented young women in Afghanistan.

**Mel Whitney-Long, Chairperson of the Farkhunda Trust**

---

## DIRECTOR'S MESSAGE



Afghan women continued to suffer disproportionately as conflict intensified this year. Four decades of war has left over two million women widowed, their freedoms curtailed, and their lives and livelihoods lost. Yet faced with brutal conditions, Afghan women are not sitting back, but acting collectively to fight for their survival and protection of their basic rights.

We know that the key factor to sustainable peace building is women education and proactive engagement. I believe Afghan women can and will be great agents of change for sustainable peace building and development.

They will do it with the power of education. But they need resources and support from the national and international community allies.

Nigeena Saeedy one of our current scholars said to me "what I learned from the Farkhunda Trust scholarship is that our moral duty is to give back to our society in return. I used my one month scholarship pocket money to buy 30 masks and soap and distributed to my community for their protection from COVID 19". Amina, our graduated scholar is not only supporting women in her working environment. She is a mentor for new scholars of FT and providing awareness to different communities for promotion of education.

Our work goes beyond enabling formal education, and it's impact is far greater than just on the scholars themselves. Together with your support we will help build a better future for everyone's children in Afghanistan.

**Rahela Sidiqi, Director of the Farkhunda Trust**



# LEGAL AND ADMINISTRATIVE DETAILS

**Trustees:** Mel Whitney-Long (Chairperson from November 2019)  
Kamini Paul (Chairperson to November 2019)  
Liz Mermin  
Dr Althea Maria-Rivas  
Samantha Rennie (appointed December 2019)  
Mutaf Rifat (Treasurer, resigned April 2019)  
Sear Sadat (Treasurer, appointed May 2020)

**Director:** Rahela Sidiqi

**Charity Number:** 1165763

**Registered Address:** 28 Burns Close  
Welling  
DA16 3NJ

**Accountants:** Sears Accountants Ltd  
6 Station Parade  
Northolt Road  
Harrow  
HA2 8HB

**Independent Examiner:** MF Accounting & Taxation Limited  
Pixel Building,,110 Brooker Road,  
Waltham Abbey  
Essex  
EN9 1JH

**Bankers:** HSBC  
275 Greenwich High Road  
Greenwich  
London SE10 8NF

# STRUCTURE, GOVERNANCE AND MANAGEMENT

The Farkhunda Trust trustees are pleased to present their fourth annual report and unaudited financial statements for the charity's year ended 31 March 2020. Reference and administrative information set out on page 6 forms part of this report. The report and financial statements comply with current statutory requirements, the charity's governing document and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

The Trust was established as a Charitable Incorporated Organisation and registered as a UK Charity on 25th February 2016.

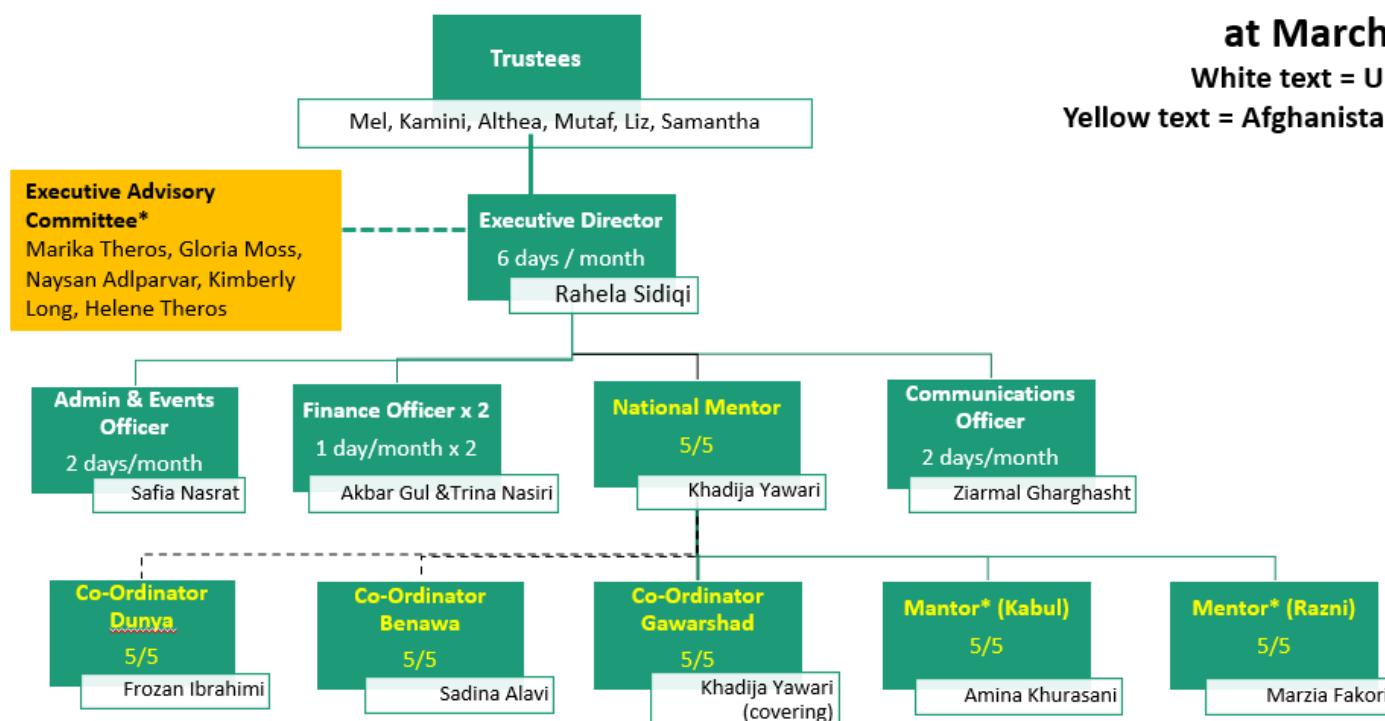
**Governance:** The Trustees are responsible for governance of the Farkhunda Trust and carry out their duties following the requirements of the Charity Commission for England and Wales. Trustees bring a range of skills and expertise to support the Trust's work, including Afghan field experience, peace-building, media, charity governance, management, and fundraising.

Trustees make all major decisions regarding strategy, policies and finance. Meetings of the Board are convened every six months to address strategic issues and review finance and operational activities. The trustees consider other issues by email communication as they arise. This year, Mel Whitney-Long took over the Chair of the Trust from Kamini Paul and a new trustee, Samantha Rennie was appointed. Mutaf Rifat resigned as Treasurer and Sadat Sear was appointed to this role just after the year end.

**Management:** Day-to-day activities of the Trust are delegated to the Director. The Director is supported by the trustees and an Executive Advisory Committee. The Trust is currently heavily reliant on volunteers to manage and deliver its work. There are five volunteers in UK and five volunteers in Afghanistan, including two Kabul-based coordinators, and one in Kandahar. The coordinators receive salaries currently paid for by the Trust's institutional partners or their affiliated partners. In addition, they receive voluntary expenses from the Farkhunda Trust to cover their communication and transport costs.

## Governance and Management Structure at March 2020

White text = UK Based  
Yellow text = Afghanistan Based



\*Mentors x 2 previously managed by DROPS.  
Now employed by FT

# OBJECTS AND ACTIVITIES

**Origins:** Afghan women's right activist Rahela H.Sidiqi founded the Farkhunda Trust determined to improve the situation of women in Afghanistan, after observing systematic discrimination of women at the familial and societal level. Particular disparity exists in higher education, hence the Farkhunda Trust aims to open a pathway for Afghan women to pursue their university education.

The Farkhunda Trust was set up in response to the many attacks on girls and young women seeking an education across Afghanistan. Based on consultations and discussions with her family at the time, the trust was named in honour of Farkhunda Malikza, killed by a mob for standing up for her rights. However, the family has subsequently changed their mind and sought this year to claim exclusive use of Farkhunda's name. The trustees received advice which indicates there are no legal grounds for this claim. However, out of respect for the family, we are removing references to Farkhunda Malikza's specific story from our website and publications.

Systematic discrimination restricts women's access to education in Afghanistan: the Farkhunda Trust aims to create safe spaces for Afghan women to pursue their education. The selection criteria scholarships specifically target academically talented girls who have struggled with violence or have financial difficulties.

**Our Objects :** The Trust was set up to advance the education of women in Afghanistan by providing financial and other such support as the trustees from time to time see fit.

## Our Core Values:

- A commitment to delivering a quality service
- The efficient and effective mobilisation of resources
- Transparency
- Results based achievement

## Our Partners:

- Gawharshad University , Kabul
- Dunya University, Kabul
- Benawa University, Kandahar

## Our Activities

1. Providing scholarships to disadvantaged young women in Afghanistan .
2. Supporting scholars through mentorship and networking.
3. Raising awareness and engaging the Afghan diaspora in the development of Afghanistan.
4. Strengthening and growing the Farkhunda Trust in increase our impact.

# OUR ACHIEVEMENTS AND PERFORMANCE

## SUMMARY OF PERFORMANCE

### 1. Scholarships:

By March 2020, the Trust had achieved the following:

- 19 scholars recruited since 2016
- 14 scholars still studying for their four-year degrees
- 5 scholars graduated

Scholars achieved their target 70%-100% grades and of the five scholars who have graduated, four are employed by the government and the private sector. and one is on 12 month maternity leave. Of those employed, two are in leadership roles, managing and supporting other staff. Their stories are highlighted in this report below.

### 2. Mentoring :

This year the mentoring programme was developed in more detail. There have been many success stories with the scholars mentoring in their own communities. Both the Alumna and current scholars are active members in the university and their communities, leading group coaching sessions for their peers, raising community awareness on education, and supporting children's education. The national mentor and coordinators of the FT in Kabul and Kandahar implemented new tools and techniques to support the mentoring program. Further detail of the mentoring programme is provided in the report below.

### 3. Engaging the Diaspora:

Crucial components of the FT's work is to raise awareness and build community relationships, to network with individuals, groups and organizations and to mobilise volunteers. This year's Academic Conference and Annual Lecture were both well attended and full event reports are available on our website. The Mother and Daughter campaign was launched with the London School of Economics and the Director attended several community events to raise awareness about the Trust including nine different social events such as ramazan iftari, mother and daughter socials, two ladies' nights and other gatherings. FT online channels and social media outlets saw increased interest and engagement from the public. Further details of several events are included in the report.

### 4. Strengthening the Organisation:

Drawing on the founding principles of the Trust, we continued developing and refining our strategic plan this year. The trustees, Director and members of the Executive Committee, held two dedicated meetings to conceptualise and draft the Trust's theory of change, long term vision and strategic goals. The plan also sets out steps to strengthen the Trust's governance, management, communications and fundraising.

Responding to the shifting circumstances on the ground in Afghanistan, we've revised our safeguarding and volunteers policies, which are being shared in Afghanistan for procedural preparation and implementation..

**Covid -19** has impacted our scholars heavily, who are now studying remotely at home, and on our UK events, which we have sought to replace with online events . Mentoring is less affected as we use digital channels. We continue to monitor the impact of the pandemic .

# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### Partner Universities

To provide the best possible support for scholars, to build gender awareness and sensitivity within academic institutions and ensure long-term sustainability for the Trust's work, the Trust operates scholarships in partnership with selected Universities and third level colleges which are accredited by the Afghan Ministry of Education.

We have been successful in partnering with institutions outside of the capital Kabul, in order to reach young women in the most disadvantaged and rural areas. The Trust negotiates, signs and monitors Memoranda of Agreement (MoAs) with each institution which details the roles of each partner, the service to be provided and how payments will be made for the named scholars. Gawharshad Institute of Higher Education is our first and key partner, where several of our programme co-ordinators and mentors are based. This year we managed MoAs with Afghan Universities covering 14 current scholars and 5 alumnae.

### Selection of Scholars

Scholars are selected through open competition. Scholarships are widely advertised through local NGOs and other networks. Candidates apply with relevant evidence of academic achievement and are assessed by a panel of internal and external experts against published selection criteria. Successful candidates are offered a scholarship for a full-time four-year degree course (five years for medicine) and sign an agreement with the Farkhunda Trust to maintain their studies and to contribute to the wider goal of educating girls in Afghanistan.

ANNUAL COSTS PER SCHOLAR	
University Fees	£650
Mentoring & Leadership Development	£500
Food & Transport	£250
Studying material	£150
Laptop & phone	£115
Healthcare	£35
Administration	£50
<b>TOTAL</b>	<b>£1,750</b>

All degree courses are four years, except medicine, which is five years.

# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### ALUMNAE STORIES

#### Hamida Wardak,

**Farkhunda Trust Alumna, Graduate of Gawarshad Institute of Higher Education**

Hamida graduated in the autumn of 2018 from the Economic Faculty and is now supporting her family economically. She has been working at the Interior Ministry of Afghanistan since she graduated from university. Hamida and her family are so grateful to the FT due to the unique opportunities, which have been given to Haminda. She is also thankful to all who supported the FT with grants and donations.

During the Covid-19 period, Hamida Wardak was infected by coronavirus and now Alhamdulillah she has recovered and continues to support food distribution for disadvantaged communities.

In addition, Hamida has mobilised the distribution of books and helps those of her community that may not have access to books for reading. She is also learning English via an online course for one hour a day, and follows Hasti Sube news every morning.



---

#### Khatima Sahar

**Farkhunda Trust Alumna**

Khatima graduated in the spring of 2019 from the Economics Faculty. Khatima and her divorced mother are very happy that she received the scholarship, and grateful to the FT team. Khatima has married and, as she has a young baby, is in her maternity leave period. She is going to start work after one year of maternity leave.





# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### ALUMNAE STORIES (continued)

#### Amina Omid

##### Farkhunda Trust Alumna

Amina graduated in the spring of 2018 from the Law Faculty. She came from a very poor background and is now executive manager at the Local Governance Directorate and is also her family's breadwinner. During the Covid pandemic, she has been going to her office twice a week to work on the Hamasai Taghir publication - [www.htaghir.com](http://www.htaghir.com). Amina is also busy writing a research paper about the world after Covid-19 and is in regular discussion with several international professors on the topic.



---

#### Marzia Fakori

##### Farkhunda Trust Alumna

Marzia Fakori graduated in the autumn of 2019. She was the top student during her studies. She now has a daughter and plans to get a Masters' Degree. Presently, she has a job with a private school in Ghazni. She is thankful to the FT Director and all of the leadership and supporters for providing her with this golden opportunity.



---

#### Shokria Rahimi

##### Farkhunda Trust Alumna

Shokria graduated in the autumn of 2019 and got a job as a government school teacher. She is the breadwinner of her family whose father died in a suicide bomb before she got the FT scholarship. Shokria's mother thanks the FT Director and members for her daughter's scholarship. During the autumn term, Shokria taught computer Word and Excel to fellow teachers of her school from 8-10am. From 10am-2pm she taught at the school and then she taught a private course in the afternoon. She then worked every evening to complete her



During the Covid-19 pandemic, Shokria graduated as a lawyer. She says: "I am in the process of reading, analysing and interpreting discrimination law and its application in public life. In addition, as there are no students once a week, I support my school with digitalising their reports. I am in contact with an education TV channel and am looking at the possibility of online teaching for students in need of assistance in learning math."

# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### CURRENT SCHOLAR STORIES

#### Dunya University

All scholars at Dunya university achieved grades of 83%-99%.. Each of our scholars at Dunya university were very creative this term. Farzana Mohammadi initiated the opening of a practice court for fourth year students. She herself acted as the judge to oversee the court orders.

#### Firoza Amirzai

Firoza Amirzai is in her fourth year at Dunya University. She attended all the seminars relevant to her studies. For work experience, she worked with Jaya Company as a marketing manager. At the community level, she led workshops for illiterate women, providing information on how to raise income using their local resources. She had an interview with Khurshid TV as a newsreader. She says: "I have learned commitment and responsibility to contribute to our society from my mentors at the FT. I am grateful and will give back to empower the women of my country. In March, I gave a presentation to raise awareness among women in my neighborhood about the risks of Covid-19."



*Firoza during her interview with Khurshid TV*



*Firoza Amirzai in awareness rising about coronavirus to women of her community.*



*Farzana Mohammadi as the judge in practice court.*





# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### CURRENT SCHOLARS (continued)



*Mansura plays a very successful role as solicitor in practice court and gains a certificate.*



*Negeena Saeedi got an excellence award for chair of the conferences from her university.*



*Nilab Nazari volunteering as a teacher for the children in her neighborhood.*



*Nilab also teaches kindergarten in other communities.*



*Nilab Nazari during her peer-mentoring work with other university students.*

# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### CURRENT SCHOLAR STORIES (continued)

#### Benawa University Kandahar-BIHE

BIHE scholars achieved our standard mark for the spring term and all of them are at borderline passing marks of around 70% or above. One reason for this is that the subject they are learning, computer engineering and computer science, is new to them. Further, the scholars' access to the internet in their homes is very weak and they cannot easily do their work. Also, because of security in Kandahar they have to be at home earlier in the day. However, during the coronavirus pandemic our scholars have been very active in supporting the community.

#### Scholar's Community and University Mentoring Activities



*FT Scholar, Khalida, speaks at a peace conference: "A face cover will not stop me from my activism and my contribution to my society."*

*Khalida also took a reading and writing workshop in Kabul.*



*FT Scholar, Khalida, was invited to the Presidential Palace as a women's rights activist.*

*She was asked to share her views about security issues in general and how women can support the security of the country.*

*Khalida also taught knitting and embroidery to women in her community and encouraged them to let their daughters do less housework so that they have time for education, as part of the mother and daughter program.*

*She also provided a workshop at Benawa University students on how to do academic research.*





# OUR ACHIEVEMENTS AND PERFORMANCE

## 1. SCHOLARSHIPS

### CURRENT SCHOLAR STORIES (continued)

#### Maliha Mentoring Program

FT Scholar, Maliha, mentors and works with women in the community, especially around art and calligraphy. She enjoys to see women learn how to draw and write and how to practice calligraphy writing. In addition, she also teaches women how to be more proactive in their society and learn about their rights and responsibilities. Maliha got a provincial award for her awareness-raising activities



#### Gawharshad University

Scholars' average scores were between 70% - 100%. It is interesting to note, that three of our scholars who got married are still achieving high academic scores. Marzia Koshan Fakori, for example, who got married and moved to Ghazni province and studied at Khatim ul Nabeen University, got 98% scores in all of her subjects.

Similarly, Zainab, who is also married and has a baby boy, studies at Gawharshad University, has achieved a 95% average during the autumn term of 2019. Khatima graduated in spring 2019 and achieved 80% marks. This shows that our scholar's morals is strong enough to influence the decisions and the nature of support from their husbands and their families in order to achieve their goals. The rest of the scholars achieved distinction marks.

#### New Scholar Recruitment

New scholars were not recruited for 2020. This year a large number of our scholars will have graduated and therefore, it is critical to mobilise funds for the recruitment of new scholars for 2021-2024. The FT hopes to recruit up to 30 new scholars for next year subject to funds.

# OUR ACHIEVEMENTS AND PERFORMANCE

## 2. MENTORING

### Aims of the Mentoring Programme:

A specific aim of the Farkhunda Trust is to support our scholars to successfully complete their graduate degree with distinction through mentorship on a personal and academic level. The mentorship is undertaken in partnership with the relevant universities so that it incorporates scholars' academic needs. An important aspect of mentoring is pastoral care to build their skills and confidence to successfully manage challenges arising from academic life and personal problems, as well as ensure appropriate support for any protection issues for young women arising in the academic environment or impacting on them from public or family life.

It is our aspiration that scholars are enabled to play a full role in society on a political, social and economic development of Afghanistan, as future role models and leaders for other young women particularly on accessing higher education.

### Development of the Programme:

This year, the mentoring programme was developed in more detail. Both the Alumna and current scholars are active members in the university and their communities, leading group coaching sessions for their peers, raising community awareness on education, and supporting children's education. The national mentor and coordinators of the FT in Kabul and Kandahar implemented new tools and techniques to support the mentoring program.

The FT Director led three monthly online mentoring sessions for all the Kabul and Kandahar scholars. Scholars were first shown how to apply their education to the mentoring program and in their own lives. The FT Director guided them on how to support other women in their own communities and working environments, and how to provide peer support during mentoring sessions. Most were encouraged to emphasise storytelling and their own experiences in their mentoring and teaching.



*FT Director Rahela Sidiqi and mentees during an online mentoring session with all Kabul scholars and university and national mentors*





# OUR ACHIEVEMENTS AND PERFORMANCE

## 2. MENTORING

### Content of the programme:

The Director's aim for these sessions was to mentor them on how to pass on their experience and energy to their peers and others in their communities.

The FT Director's key emphasis was on appreciation of achievements and opportunities. Emphasis and encouragement was placed on their community support work, their own skills-building and their academic achievements. The FT Director advised them to be exemplary role models and indicate their sincerity, commitment, honesty and generosity in the transfer of their skills to others. In addition, she highlighted to them that they should indicate mistakes with patience and kindness to their mentees, whether to individuals or to a group. They should show the discipline of hard work, giving time to their mentees, and envisioning the best result through a collective approach.

The scholars were asked to create a plan on how their mentoring could help improve the life of others. Evidence shows that each scholar can mentor 3-5 women at their university or place of work and provide life skills or raise awareness for 20 to 25 mothers and young women at the community level.

A mentoring session was conducted for national and university level mentors on community and work environment support to help current students and graduates. Scholars need to learn how to continuously build their own skills and how to support other women in their communities, as different issues or obstacles arise at the national or local level.

Khadija, FT's national mentor, manages the mentoring program at universities in cooperation with university coordinators. This year, as all scholars are in the fourth year of their studies, focus is given to CV writing, interview preparation, job searching in their field of studies, and securing work experience placements. Whereas during the first three years, mentoring centres around building academic writing skills, achieving better academic results by attending seminars, and leading seminars for other students.



*Khadija's mentoring tips for finding a job: short and meaningful cv, Interview preparation points: learn about the organisations, job description, be honest about your capability for the position, use clean and professional clothing, be on time, listen carefully to questions and answer politely and keep growing your knowledge about the positions. Learn basic skills such as email memo and letter writing.*

# OUR ACHIEVEMENTS AND PERFORMANCE:

## 3. ENGAGING THE DIASPORA

### Networking and Events:

As well as Afghans being part of the governance and management of the Farkhunda Trust, we have developed a robust diaspora network through attending civil society events, conferences and through providing services and writing articles. The Trust has have built successful networks that have increased the level of its partnerships and extended the reach of the Trust among the community.

This year saw the launch of the Mother and Daughter Education Campaign in partnership with the London School of Economics' Conflict Zone and Civil Society Unit as part of the Make Mothers Matter campaign.. This involved engaging UK and Afghan supporters. There were also more than seven fundraising campaigns led by women's groups along with a musical concert at London City University in support of women's education.

There were three diaspora conferences in Copenhagen, Vienna, and Brussels to which the FT Director was invited. In Vienna, she presented her research paper, while in Copenhagen, she led a panel discussion. In all conferences, the director of the FT emphasized the importance of women's education as a critical factor in sustainable development, peace building and poverty reduction.





# OUR ACHIEVEMENTS AND PERFORMANCE:

## 3. ENGAGING THE DIASPORA

### Annual Farkhunda Trust Conference

The Farkhunda Trust annual academic conference was held on the 1st of September 2019. After six months of preparation, providing ongoing support to researchers and logistical arrangements, the conference had a total of 75 participants from around the country. A key goal of the conference was to build a stronger diaspora community, who can meaningfully contribute through research, debate and engagement on the most pressing issues facing Afghanistan today.



We had speakers from across disciplines examining many issues including the relationship between state-building and taxation, the difficult issue of ethnicity, and the complexity of diaspora and its role in promoting education for girls' and women's empowerment in Afghanistan.

We also examined some of the contemporary obstacles in terms of religion, culture, and under development - the three prominent social factors that affect Afghan women's development and their active participation in the socio-political affairs of the country. Likewise, the assessment of diabetes impact on pregnant women was explored. Finally, the conference will oversee the recruitment process between the United Kingdom and Afghanistan.



# OUR ACHIEVEMENTS AND PERFORMANCE:

## 3. ENGAGING THE DIASPORA

### Mothers and Daughters Education Campaign

The Farkhunda Trust and Make Mothers Matter (MMM) worked in partnership for a Mother and Daughter Education campaign where the Director of the FT with the financial support of Marika Theros, mobilized over 110 charities and grassroots voices from Afghanistan, mothers and daughters, demanding the world support for supporting their education. The campaign officially launched on the 12th of November 2019 at the London School of Economics where the FT Director together, with EU former special Representative Steffen Demister, Professor Doprado Ms Maria, PHD Candidate Marika Theros LSE, and Anne-Claire de Liedekerke, Director of MMM conveyed messages from Afghan mothers and daughters to an audience of over 70 from various professional backgrounds.



### Social Events

The FT developed awareness raising and advocacy campaigns to support the Afghan community in the UK and other places. There were four social events held to get the signatures of women and men through picnics, Afghanistan independence day and women's music nights. Many community members supported the Afghan mothers & daughter's education through signing the banners, which were presented at the panels at LSE.

Likewise ladies nights were held to encourage women to sign a standing order and help with signing the mothers' and daughters' education banners.



### Annual Lecture

The Farkhunda Trust's Annual Lecture took place on the 10th of January 2020. The FT Chair and Director shared the annual report with 45 attendees. Professor John Baily and Mirwise Sidiqi, a visiting research fellow, briefed the attendees about the status of Afghan women in music and higher education. FT media advisor Kimberley Long prepared the annual lecture detailed report.

# ACHIEVEMENTS AND PERFORMANCE:

## 4: STRENGTHENING THE ORGANISATION

### FUNDRAISING

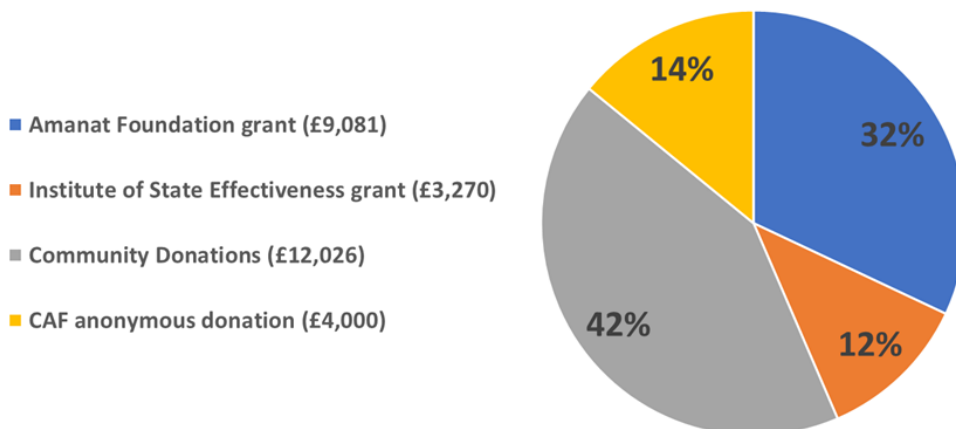
This year, the Trust's total income exceeded £25,000 for the first time and we have therefore had our accounts independently inspected as recommended by the Charity Commission. The Trust undertakes fundraising directly and does not employ professional fundraisers.

**Community Fundraising (unrestricted):** One-off gifts and regular donations from the Afghan diaspora community, including online and our community £1 donation campaign, amounted to £12,026 this year. We are proud to say that this made up **42%** of our overall income and that 95% of these community donations have gone directly towards the scholars' education. One-off gifts are received through the Trust's website via Paypal and in cash at events and shop boxes. We are also grateful to an anonymous donor who contributed £4,000 through the Charities Aid foundation (CAF)

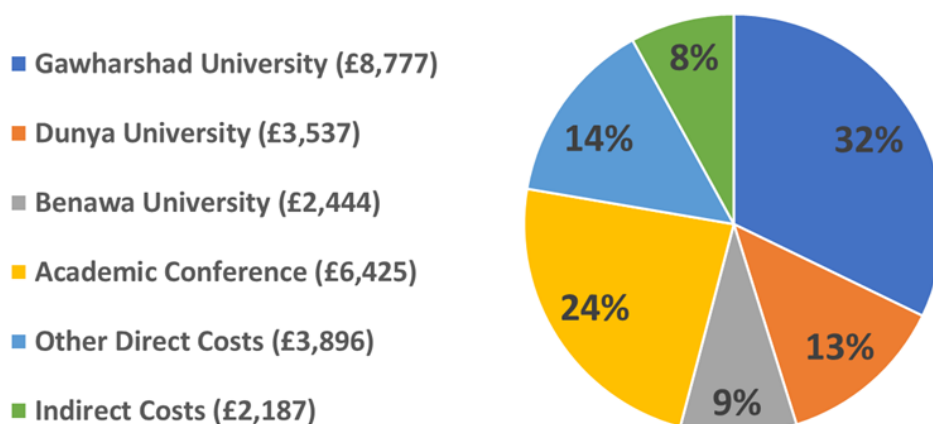
**Trusts and Foundations (restricted):** Grants made in previous years continue to pay for the scholarships of existing students. We received grants from two new institutional donors this year:

- The Institute of State Effectiveness provided a grant of £3,270 towards the Annual Conference
- Amanat Foundation awarded a grant of \$11,500 (£9,081) to support scholarships and mentorship to six underprivileged young women in Kabul from March 2020 to February 2021.

#### WHERE THE MONEY COMES FROM



#### WHERE THE MONEY IS SPENT



# ACHIEVEMENTS AND PERFORMANCE:

## 4: STRENGTHENING THE ORGANISATION

### FUTURE PLANS

Our priority in the coming year is to raise funds for new scholars and to continue strengthening the organisation.

We will recruit new scholars with our new partners in other remote areas of Afghanistan, where girls have less access to education and employment opportunities. In addition, our mentoring for our existing scholars in Kabul and Kandahar will continue. 13 scholars will graduate in 2021 and the Farkhunda Trust will also begin mentoring postgraduate scholars in their working environment and beyond.

FT will also develop and monitor our five-year strategic plan, expanding engagement and fundraising efforts among the community and aim to increase the number of supporting philanthropists. We will continue to work on more proposals, engaging the community further through online donation mobilisation, and organising online events with women and youth.

We plan to sign an MOA with a new Afghan university in 2020/21

The Trust is continuing to develop our use of online platforms and digital communications for scholars (learning, mentoring and networking) and for communication and community engagement. We aim to hold our annual conference digitally in 2020/21.

We will continue to strengthen the Trust's governance and management, with a skills audit to identify gaps in expertise, and a systematic review of key policies and procedures.

### THANK YOU

Our current achievements and future plans are not possible without the huge number of volunteers and well-wishers who support us with their time, expertise, networks and donations. We cannot name them all here, but we thank them all deeply.

We are especially grateful to all our Afghan-British, other British and worldwide community, whose contributions make up the backbone of our income. And to our Afghan and British volunteers who help with the management and administration of the Charity. Specific thanks go to:

- Our ambassadors, who include: Asef Noorzai, Sarah Berger, Walid Halimi, Ziarmal Gharghasht, Gharghasht Ghargharsh, Royan Khairi, Meral Alizada, Gulwali Pesarli, Mitra Ahmadzai, Hogai Aryoubi, Bashir Gharwal, Ahmad Yousuf, Soman Shokori, Farid Halime, Zabia Sadiqi and Michelle Nomoni.
- Volunteers who include our Executive Advisory group members
- John Baily, Emeritus Professor of Ethnomusicology at Goldsmiths and Safar Sarmad who's earlier support funded sponsorship of one scholar's university education for 2019-2022.
- Charities Aid Foundation and the V/Day Tides Foundation, whose donations in previous years provided support in the third year of several scholars' studies. The Institute of State Effectiveness who contributed to this year's Annual conference. And the Amanat Family foundation who made a grant this year to support new scholars from 2020./21.



# ACHIEVEMENTS AND PERFORMANCE:

## 4: STRENGTHENING THE ORGANISATION

**Reserves and Going Concern:** The Trust currently has no investments or policy for reserves . Trustees approved expenditure on the recruitment of scholars and other activities only when sufficient funds were received .

**Key Risks:** The Trustees regularly monitor the security situation in Afghanistan and it's potential impact on staff, volunteers, beneficiaries and the Trust's activities . Covid 19 has brought new risks to both the scholars' education and to fundraising events. Measures taken to manage these risks include supporting scholars to study remotely and the increased use of digital platforms. We have also discussed with each scholar the potential risks of publishing their names and photographs. Each has consented enthusiastically.

**Public Benefit:** The Trustees confirm that they have due regard to the guidance on public benefit from the Charity Commission. Trust provides scholarships and support for vulnerable and disadvantaged young women in Afghanistan and trustees confirm that all its activities conform to the guidance on public benefit.

**Statement of Trustees' responsibilities:** Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

There is no statutory requirement for our accounts to be audited. The Trustees have appointed MF Accounting & Taxation Limited as suitably qualified Independent Examiners .

The Annual Trustees' Report and Financial Statements were approved by the trustees and signed on it's behalf by the Chair

Signed: .....  .....

Date:.....06/01/21.....

**Mel Whitney-Long**

**Chair of the Board of Trustees**

# FINANCIAL STATEMENTS

## Independent Examiner's Report to the Trustees of Farkhunda Trust

Year Ended 31st March 2020

Independent examiner's report to the trustees of Farkhunda Trust ('the Charity')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2020.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

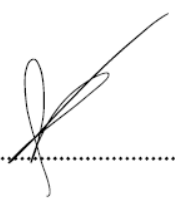
### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act: or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached

Alper Kutaran  
MF Accountants  
Pixel Building  
110 Brooker Road Waltham  
Essex  
EN9 1JH

Signed:.....

Date:..... 08 January 2021

# FINANCIAL STATEMENTS

## Statement of Financial Activities

### FARKHUNDA TRUST PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2020

	Notes	£ Restricted	12 Months 31st March 2020 £ Unrestricted	£ Total
<b>Receipts</b>				
Community Donations	2		16,026	16,026
Grants	3	12,351		12,351
		<hr/> 12,351	<hr/> 16,026	<hr/> 28,377
<i>Deduct:</i>				
<b>Direct Costs:</b>				
<i>Scholarship Costs:</i>	4			
Gawharshad University		6,597	2,180	8,777
Dunya University		2,484	1,053	3,537
Benawa University			2,444	2,444
Total Scholarship Costs		<hr/> (9,081)	<hr/> (5,677)	<hr/> (14,758)
<b>Other Direct Costs:</b>				
Volunteer expenses	5		2,945	2,945
Telephone			731	731
Annual academic conference	6	3,270	3,155	6,425
Printing, postage & stationery			220	220
Total Other Direct Costs		<hr/> (3,270)	<hr/> (7,051)	<hr/> (10,321)
<b>Indirect Costs:</b>				
Management and administration	7		2,046	2,046
Bank charges			102	102
Depreciation			39	39
Total Indirect Costs		<hr/> -	<hr/> (2,187)	<hr/> (2,187)
<b>Net Profit / (Loss) for the Year</b>				<hr/> <hr/> <b>1,111</b>

# FINANCIAL STATEMENTS

## Balance Sheet

**FARKHUNDA TRUST**  
**BALANCE SHEET**  
**FOR THE YEAR ENDED 31 MARCH 2020**

	<u>Notes</u>		<u>12 Months</u> <u>31st March</u> <u>2020</u>	
		£ Restricted	£ Unrestricted	£ Total
<b>FIXED ASSETS</b>				
Tangible Assets	8			166
<b>CURRENT ASSETS</b>				
Bank		4,541	5,176	9,717
Cash and cash equivalent			48	48
		<u>4,541</u>	<u>5,224</u>	<u>9,765</u>
<b>TOTAL ASSETS</b>				9,931
<b>TOTAL NET ASSETS</b>				<u><u>9,931</u></u>
<b>FUNDS</b>				
Restricted funds				-
Unrestricted funds			9,931	9,931
		<u>-</u>	<u>9,931</u>	<u>9,931</u>
<b>TOTAL FUNDS</b>				<u><u>9,931</u></u>

Annual report and financial statements approved by the Trustees on 3rd December 2020 and signed on their behalf by:



.....  
Mel Whitney-Long, Chair from November 2019

# FINANCIAL STATEMENTS

## Notes to the Accounts

### FARKHUNDA TRUST NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2020

#### 1. Accounting Policies

##### Basis of preparing the financial statements

The financial statements of the charity, a Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

##### Income

All income is recognized in the Statement of Financial Activities once received.

##### Expenditure

Liabilities are recognized as expenditure on a cash basis.

##### Tangible fixed assets

Depreciation is provided at the following annual rates to write off each asset over its estimated useful life. Fixtures, fittings & equipment -15% on reducing balance

##### Taxation

The charity is exempt from corporation tax on its charitable activities.

##### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Charity is a going concern and further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### 2. General Donations

Donations are received from various sources. These included shoe box donations, one-off community donations, donations collected at charity events and conferences and online donations.

An anonymous donation of £4000 was received this year through the charities aid foundation (CAF).

# FINANCIAL STATEMENTS

## Notes to the Accounts (continued)

### 3. Grants

Grants were received from the following foundations:

Amanat Foundation via California Community Foundation: £9,081.

To support the provision of university scholarships and mentorship to six underprivileged young women in Kabul, Afghanistan from March 2020 through February 2021.

Institute of State Effectiveness: £3,270

To support a diaspora conference in June 2019 bringing together women and youth from the UK and Europe to discuss the contribution of the Afghan diaspora to the development of Afghanistan.

### 4. Scholarship Costs

Farkhunda Trust sponsors four scholars at Gawarshad University and five each at Dunya and Benawa University. Money paid to Gawarshad is higher because Gawarshad is our core partner and they are also involved in other campaigns. Scholarships costs include tuition fee, mentorship costs, pocket money for students of \$500 and some other expenses.

### 5. Volunteer Expenses

These include the travel, subsistence and equipment costs incurred by volunteers for the purpose of day-to-day operations on the charity including fundraising.

### 6. Annual Academic Conference

These are the costs of the June 2019 Diaspora Academic Conference.

### 7. Management and Administration

Management and Administration of the Trust is carried out by volunteers. These costs include membership fees, web hosting and sundry expenses.

### 8. Tangible Assets

These consists of two printers, one colour and other black and white.

### 9. Trustee remuneration

During this period, a total of £nil was reimbursed to trustees for travel expenses incurred. All trustees covered their own costs.



# HOW YOU CAN HELP

The work of the Farkhunda Trust only continues with the support like-minded individuals and organisations. We are always seeking to grow this community. There are many ways individuals and organisations can get involved.

## VOLUNTEER YOUR TIME

The Farkhunda Trust operates primarily with the help of volunteers. If you have the time, passion and expertise, the Farkhunda Trust and the Afghan women we support could use your help in the area of administration, event organising, translating, social media, IT, media and marketing, fundraising. Contact us if you have skills and time to offer.

## MAKE A DONATION

You can make a one-off gift or a regular donation Through Paypal or credit card, by standing order, direct debit or cash in one of our charity boxes. Or issue a cheque in the name of the Farkhunda Trust. You can donate through the Farkhunda Trust website: [www.farkhundatrust.org/donation](http://www.farkhundatrust.org/donation). You can also join our £1 monthly community donation campaign.

- £12 per month could pay for study materials and books for one girl.
- £42 per month could cover the costs of mentoring, networking and leadership development for one student
- £460 could provide a laptop and mobile phone for one scholar.

## HOST A FUNDRAISING ACTIVITY

Supporting the Farkhunda Trust can be both fun and social. By hosting a fundraising event, such as a tea-party, dinner or reception, you can help raise much-needed funds for young Afghan women to go to university. Rahela Sidiqi and her team are here to help with support and information.

## BECOME A CORPORATE PARTNER

We strive to create opportunities for corporate partners to work with us and invest in scholarships for talented young Afghan women, in line with our mission and policies. For more information on opportunities to partner with us, please contact Rahela Sidiqi.

## LEAVE A CHARITABLE BEQUEST

Through your last will and testament, you can leave a charitable bequest, or a distribution from your estate in the form of property, goods and/or money. This is a simple and effective way to leave a long-term legacy for young Afghan women.

Follow us on Twitter:

@FarkhundaTrust

Join us on Facebook:

<https://www.facebook.com/farkhundatrust/>



## **FARKHUNDA TRUST FOR AFGHAN WOMEN'S EDUCATION**

Registered Office: 28 Burns Close  
Welling  
Greater London  
DA16 3NJ

Telephone: +4420 3719 8185

Website: <http://www.farkhundatrust.org>

Twitter: @FarkhundaTrust

Facebook: <https://www.facebook.com/farkhundatrust/>

Charity Number: **116576**